

Ministry mulls service charges as part of wages

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charges as part of wages

KUALA LUMPUR: The Human Resources Ministry is considering including the service charges in the hospitality industry as part of the wages for the employees, said minister Datuk Dr S. Subramaniam.

He said this was necessary as most of the workers in the sector had low basic salary and a large portion of their income was derived from the service charge.

"In the long term, the workers will lose out as their contributions to the Employees Provident Fund (EPF) and the Social Security Organisation (Socso) are based on their basic salary," he told reporters at the collective agreement signing between Genting Malaysia Berhad and Resorts World Employees Union, Genting Malaysia Berhad deputy chairman

Tun Mohammed Hanif Omar was also present. Dr Subramaniam said the workers would also lose out if they were involved in an accident as they would be paid based on their contributions to EPF and Socso.

Earlier, Genting Malaysia Berhad president and chief operating officer Datuk Lee Choong Yan and Resorts World Employees Union president Robert Vijendran signed the collective agreement.

Lee said 6,500 employees would receive overall 12% salary adjustment ranging between RM60 and RM210.

Employees would also enjoy additional income from allowances such as for split duty; food and beverage counter crew as well as cashier.